

Discrimination and sexual harassment

What is discrimination?

The unjust treatment of an individual based on race, gender identity, religion, national origin, disability, age, or other factors. Regardless of citizenship or immigration status, discrimination is prohibited in areas of: employment, public accommodation, housing, and delivery of city services.

What is sexual harassment?

A specific form of discrimination that may involve but is not limited to unwanted touching, comments, or invitations, and other sexual behaviors. Sexual harassment can occur between individuals of any sex, gender identity or sexual orientation. An authorized agency, or your labor union may file a complaint on your behalf.

Confidentiality

All reports or complaints are kept confidential regardless of gender, race, or citizenship status. It is your right to feel safe in your work environment. While it can be hard to report incidents, there are ways to protect your job when reporting discrimination and sexual harassment.

Language Access

You can file a complaint in any language without an appointment. When necessary, once a case is filed, Philadelphia Commission on Human Relations will get documents pertaining to the case translated into your native language.

For more information

Philadelphia Commission on Human Relations

Call: 215-686-4670

Email: PCHR@phila.gov

Visit: www.phila.gov/humanrelations